Order #         Order Date         Rank         First Name         Last Name         ID         District           09-14         1/15/2009 Signal-Electric         Gerald         Ferrara         99562 BAT/ALS           09-69         3/4/2009 PO         Stephen         Landrum         8727 A1           09-82         3/23/2009 PO         Antonio         Rotger         8885           09-99         4/15/2009 PO         David         Lantiegne         103764 A1           09-97         4/15/2009 PO         John         Bergquist         8691 A1           09-105         4/22/2009 LT         Donald         Callahan         8824 E5           09-106         4/22/2009 LT         Donald         Callahan         8824 E5           09-145         5/20/2009 PO         John         Mullan         7700 A1           09-141         5/20/2009 CEO         Kimberly         Mahoney         9913 BAT/Op           09-162         6/2/2009 CDT         Marlena         Cesar-Mendez         102671 Cadet Unit           09-176         6/3/2009 PO         Brian         Guilfoyle         11315 BAT/HR, Ext. sick           09-189         6/18/2009 Sgt         Larry         Van Zandt         7916 D14           09-212
09-69         3/4/2009 PO         Stephen         Landrum         8727 A1           09-82         3/23/2009 PO         Antonio         Rotger         8885           09-99         4/15/2009 PO         David         Lantiegne         103764 A1           09-97         4/15/2009 PO         John         Bergquist         8691 A1           09-105         4/22/2009 LT         Donald         Callahan         8824 E5           09-106         4/22/2009 LT         Donald         Callahan         8824 E5           09-145         5/20/2009 PO         John         Mullan         7700 A1           09-141         5/20/2009 CEO         Kimberly         Mahoney         9913 BAT/Op           09-162         6/2/2009 CDT         Marlena         Cesar-Mendez         102671 Cadet Unit           09-176         6/3/2009 PO         Brian         Guilfoyle         11315 BAT/HR, Ext. sick           09-189         6/18/2009 Sgt         Larry         Van Zandt         7916 D14           09-212         7/8/2009 PO         Earl         Jacob         11609 A1
09-82         3/23/2009 PO         Antonio         Rotger         8885           09-99         4/15/2009 PO         David         Lantiegne         103764 A1           09-97         4/15/2009 PO         John         Bergquist         8691 A1           09-105         4/22/2009 LT         Donald         Callahan         8824 E5           09-106         4/22/2009 LT         Donald         Callahan         8824 E5           09-145         5/20/2009 PO         John         Mullan         7700 A1           09-141         5/20/2009 CEO         Kimberly         Mahoney         9913 BAT/Op           09-162         6/2/2009 CDT         Marlena         Cesar-Mendez         102671 Cadet Unit           09-176         6/3/2009 PO         Brian         Guilfoyle         11315 BAT/HR, Ext. sick           09-189         6/18/2009 Sgt         Larry         Van Zandt         7916 D14           09-212         7/8/2009 PO         Earl         Jacob         11699 B3           09-229         7/17/2009 PO         Luke         Holbrook         11609 A1
09-99         4/15/2009 PO         David         Lantiegne         103764 A1           09-97         4/15/2009 PO         John         Bergquist         8691 A1           09-105         4/22/2009 LT         Donald         Callahan         8824 E5           09-106         4/22/2009 LT         Donald         Callahan         8824 E5           09-145         5/20/2009 PO         John         Mullan         7700 A1           09-141         5/20/2009 CEO         Kimberly         Mahoney         9913 BAT/Op           09-162         6/2/2009 CDT         Marlena         Cesar-Mendez         102671 Cadet Unit           09-176         6/3/2009 PO         Brian         Guilfoyle         11315 BAT/HR, Ext. sick           09-189         6/18/2009 Sgt         Larry         Van Zandt         7916 D14           09-212         7/8/2009 PO         Earl         Jacob         11699 B3           09-229         7/17/2009 PO         Luke         Holbrook         11609 A1
09-97         4/15/2009 PO         John         Bergquist         8691 A1           09-105         4/22/2009 LT         Donald         Callahan         8824 E5           09-106         4/22/2009 LT         Donald         Callahan         8824 E5           09-145         5/20/2009 PO         John         Mullan         7700 A1           09-141         5/20/2009 CEO         Kimberly         Mahoney         9913 BAT/Op           09-162         6/2/2009 CDT         Marlena         Cesar-Mendez         102671 Cadet Unit           09-176         6/3/2009 PO         Brian         Guilfoyle         11315 BAT/HR, Ext. sick           09-189         6/18/2009 Sgt         Larry         Van Zandt         7916 D14           09-212         7/8/2009 PO         Earl         Jacob         11699 B3           09-229         7/17/2009 PO         Luke         Holbrook         11609 A1
09-105         4/22/2009 LT         Donald         Callahan         8824 E5           09-106         4/22/2009 LT         Donald         Callahan         8824 E5           09-145         5/20/2009 PO         John         Mullan         7700 A1           09-141         5/20/2009 CEO         Kimberly         Mahoney         9913 BAT/Op           09-162         6/2/2009 CDT         Marlena         Cesar-Mendez         102671 Cadet Unit           09-176         6/3/2009 PO         Brian         Guilfoyle         11315 BAT/HR, Ext. sick           09-189         6/18/2009 Sgt         Larry         Van Zandt         7916 D14           09-212         7/8/2009 PO         Earl         Jacob         11699 B3           09-229         7/17/2009 PO         Luke         Holbrook         11609 A1
09-145         5/20/2009 PO         John         Mullan         7700 A1           09-141         5/20/2009 CEO         Kimberly         Mahoney         9913 BAT/Op           09-162         6/2/2009 CDT         Marlena         Cesar-Mendez         102671 Cadet Unit           09-176         6/3/2009 PO         Brian         Guilfoyle         11315 BAT/HR, Ext. sick           09-189         6/18/2009 Sgt         Larry         Van Zandt         7916 D14           09-212         7/8/2009 PO         Earl         Jacob         11699 B3           09-229         7/17/2009 PO         Luke         Holbrook         11609 A1
09-145         5/20/2009 PO         John         Mullan         7700 A1           09-141         5/20/2009 CEO         Kimberly         Mahoney         9913 BAT/Op           09-162         6/2/2009 CDT         Marlena         Cesar-Mendez         102671 Cadet Unit           09-176         6/3/2009 PO         Brian         Guilfoyle         11315 BAT/HR, Ext. sick           09-189         6/18/2009 Sgt         Larry         Van Zandt         7916 D14           09-212         7/8/2009 PO         Earl         Jacob         11699 B3           09-229         7/17/2009 PO         Luke         Holbrook         11609 A1
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09-162         6/2/2009 CDT         Marlena         Cesar-Mendez         102671 Cadet Unit           09-176         6/3/2009 PO         Brian         Guilfoyle         11315 BAT/HR, Ext. sick           09-189         6/18/2009 Sgt         Larry         Van Zandt         7916 D14           09-212         7/8/2009 PO         Earl         Jacob         11699 B3           09-229         7/17/2009 PO         Luke         Holbrook         11609 A1
09-189       6/18/2009 Sgt       Larry       Van Zandt       7916 D14         09-212       7/8/2009 PO       Earl       Jacob       11699 B3         09-229       7/17/2009 PO       Luke       Holbrook       11609 A1
09-212       7/8/2009 PO       Earl       Jacob       11699 B3         09-229       7/17/2009 PO       Luke       Holbrook       11609 A1
09-212       7/8/2009 PO       Earl       Jacob       11699 B3         09-229       7/17/2009 PO       Luke       Holbrook       11609 A1
00 00F 7/47/0000 D-4
09-225 7/17/2009 Det Joseph Marrero 11814 B2
09-226 7/17/2009 PO Timothy Hancock 11416 B2
09-227 7/17/2009 PO Martin Harrison 11695 B3
09-230 7/17/2009 PO Richard Medina 43110 C11
09-256 8/7/2009 PO Justin Barrett 103563 B3
09-288 9/22/2009 PO Steven Gil 11604 BIS/SORI
09-287 9/22/2009 PO William Willis 9812 SOD/Canine Unit
09-323 11/5/2009 PO Edward Boylan 11395 C11
09-322 11/5/2009 PO William Dunne 9041 C11
09-332 11/17/2009 PO Ryan Conlon 83206 C11
09-349 12/8/2009 PO Louis Vasquez 10742 C11
09-364 12/16/2009 PO Joseph Miskel 10078 C6
09-365 12/16/2009 Sgt John Foote 8005 C6
09-374 12/29/2009 PO Robert Cappucci 11585 C6
2010-02 1/5/2010 PO Maurice Smiddy 8891 SOD/Harbor Patrol
10-17 1/19/2010 PO Daniel Polcaro 92445 B2
2010-21 1/20/2010 Dep. Supra. Robert Merner 9771 BIS/CI
10-29 1/26/2010 PO Lawrence Craven 10521 B2
10-37 2/1/2010 PO Christopher Ross 12139 D4
2010-48 2/2/2010 LT Steven Ciccolo 9266 C6
2010-51 2/5/2010 PO Justin Barrett 103563 BAT/HR and ALS
10-70 3/3/2010 PO Jay Soares 11128 B2
10-82 3/10/2010 PO Gregory Vickers 10598 B2
10-78 3/10/2010 PO Richard Medina 12131 C11
10-81 3/10/2010 PO Richard Medina 12131 C11
10-99 3/25/2010 PO John Calisi 11239 A1
10-98 3/25/2010 PO Richard Harrington 8856 D4
2010-135 4/29/2010 PO Craig Jones 9758 A1
10-151 5/14/2010 PO Gerald Cofield 8711 BAT/Hackney
2010-164 5/24/2010 LT Matthew Spillane 8894 BAT/Op
10-187 6/7/2010 PO James Harris 10066 BAT/Ext. sick leave
10-193 6/9/2010 PO Robert Boyle 8934 E18
10-212 7/1/2010 PO Roderick Lewis 95802 E13
2010-213 7/1/2010 PO Michael Aziz 103734 Prof. Development
2010-254 7/28/2010 Det. Charles Johnson 8219 BIS/District Dets.

10-283	8/30/2010 PO	Jarrod	Gero	53603 BFS/Y.V.S.F.
10-321	10/1/2010 PO	Lysander	Wright	10608 B3
10-336	10/21/2010 PO	Raul	Sutherland	99249 C11
10-3372	11/17/2010 PO	Gregory	Vickers	10598 B2
10-380	11/23/2010 PO	Robert	Newton	8319 B3
2010-394	12/7/2010 PO	Alfred	James	10960 C11
10-399	12/10/2010 PO	Karen	Murrell-Brown	10433 BAT/Ext. sick leave
2011-06	1/4/2011 LT Det.	Trent	Holland	9288 BIS/B2
2011-18	1/13/2011 PO	Francis	Garcia	10955 B3
2011-22	1/13/2011 PO	Francis	Deary	8680 BFS/SOD
1 1-33	1/20/2011 PO	Gerard	Suprey	7856 BAT/Ext. sick leave
1 1-80	2/23/2011 PO	Tyrone	Smith	11956 A1
1 1-79	2/23/2011 PO	Randall	Childs	11400 D14
1 1-85	3/1/2011 PO	Timothy	Lenane	74883 D4
1 1-86	3/1/2011 PO	Christopher	Holt	81698 D4
1 1-93	3/2/2011 PO	David	Malcolm	81127 A1
2011-108	3/11/2011 PO	Adam	Mammone	99724 A1
11-119	3/22/2011 PO	Helen	Ricci	103529 A7

## **Rule Violated**

## **Second Rule Violated**

102,34 (mutual protection)						
102,18 (personal business) 103,7 (Failure to Notify Operations) 102,4 (Judgment)	103,7 (failure to notify operations)					
102,4 (Judgment) 102,4 (judgment)	102,6 (Accountability)					
110,5 (absence from duty-sick leave)						
102,10c (90 hour rule) 102,12 (sleeping on duty)						
111,4 (prohibited conduct) 111,4 (prohibited conduct)	102,23 (truthfulness)					
111,4 (prohibited conduct)						
111,4 (prohibited conduct) 111,4 (prohibited conduct)						
109,10 102,4 (judgment)	113,5 (cannon of ethics)					
102,4 (judgment)	102,37 (Situations Invovling Family					
102,8 (Directives and Orders) 102,8 (Directives and Orders)						
111,4 (prohibited conduct) 102,10c (90 hour rule)						
102,10c (90 hour rule)						
102,10c (90 hour rule) 102,10c (90 hour rule)						
102,10c (90 hour rule) 102,4 (judgment)						
102,9 (respectful treatment)	402.0 (Confining Detrol Within Cont.					
102,4 (judgment) 102,8 (Directives and Orders)	103,8 (Confining Patrol Within Secto 102,9 (respectful treatment)					
102,10c (90 hour rule) 102,3 (Conduct),4 (judgment),9 (resp(113,5 (Cannon of ethics)						
102,10c (90 hour rule)	, ,					
102,10c (90 hour rule) 111						
109,10 102,4 (judgment)	323,4 (F.I.O.F.S. Reports)					
102,10c (90 hour rule) 102,10c (90 hour rule)	. , ,					
102,4 (judgment)						
102,8 (Directives and Orders)						
102,10c (90 hour rule) 102,4 (judgment)						
102,35 (Conformance to Laws)	000 4 (0 11 11 11 11 11 11 11 11 11 11					
102,4 (Neglect of Duty)	309,4 (Collection and Indentification					

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333,3 (Use of informants)
103,7 (Failure to Notify Operations)
102,3 (Conduct), 4 (judgment)
102,12 (sleeping on duty)
102,12 (sleeping on duty)
102,4 (judgment)

102,4 (Neglect of Duty)
102,4 (Neglect of Duty)
102,4 (Unreasonable Judgment)

102,4 (judgment)
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102,35 (Conformance to Laws)

102,4 (judgment)

102,4 (Unreasonable Judgment)

Discipline	IA	sett
Resignation		
1 day suspension		
Administrative Leave		
1 day suspension		
1 day suspension		
1 day suspension		
2 day suspension		
2 day suspension		
1 day suspension		
Resignation		
5 day suspension		
3 day suspension		
75 day suspension	020-09	SA
45 day suspension	019-09	SA
45 day suspension	024-09	SA
45 day suspension	023-09	SA
20 day suspension	039-09	SA
Administrative Leave		
5 day suspension	013-09	SA
1 day suspension		
1 day suspension		
1 day suspension		
5 day suspension	12009-050	
3 day suspension		
1 day suspension		
1 day suspension		
3 day suspension		
1 day suspension		
1 day suspension, 1 day remedial training		
Written reprimand		SA
1 day suspension		
2 day suspension		
1 day suspension	10000 040	
Terminated	12009-048	
1 day suspension		
1 day suspension	40000 000	0.4
5 day suspension	12009-039	SA
Administrative Leave		
1 day suspension		
1 day suspension		
3 day suspension		
3 day suspension		
1 day suspension		
1 day suspension		
1 day suspension		
10 day suspension	12009-009	SA
2 day suspension	12000-000	<i>5</i> , (
2 44, 04000101011		

Written reprimand 12009-059 SA 1 day suspension Resignation Resignation 10 day suspension 12009-053 SA 1 day suspension Resignation E2009-086, E2SA 5 day suspension Reassigned 1 day suspension 1 day suspension 1 day suspension 1 day suspension

12009-080

10 day suspension

## **Details**

He resigned after being assigned to administrative leave after presented with charges pending.

On 11-6-08 he failed to promptly come to the aid of an officer in need of assistance.

He was retired from active duty with charges pending.

He conducted personal business and failed to notify operations when he completed a Code 19.

He failed to notify the Operations Division when he completed a Code 19 he was assigned at 1617 hours.

He failed to comply with instructions not to relieve on duty personnel without exigent circumstances.

He instructed the Area E-5 booking officer to sleep in his vehicle while on duty.

On 5-13-09 he used unreasonable judgment in issuing parking citations around the state house.

Absent 31 days (5 documented, 7 unpaid)

He resigned after presented with charges from a traffic detail in district A1.

He was presented with retirement purposes, accepting charges pending.

From Oct 20-26, 2007, he worked 96.75 hours. 5th violation of this rule.

Boston Medical Center staff complained that he slept in the hallway while guarding a prisoner, twice.

He lied about and later admitted to steroid use. must submit to random testing.

He used steroids in 2002. must submit to random testing.

He admitted to illegally obtaining and using steroids. Must submit to random steroids testing.

He used steroids in 2006. must submit to random testing.

used steroids in 2001. must submit to random testing.

Relieved from duty with pay.

In an IA interview on February 2008, he stated he knew offices were distributing and using steroids and he failed to report this

He signed and faxed a subpoena request to PayPal on behalf of a family member to get information on a transaction.

He allowed a prisoner to escape while handcuffed, and failed to notify the Duty Supervisor.

He allowed a prisoner to escape while handcuffed, and failed to notify the Duty Supervisor.

He had a positive test for prohibited substances - found in his hair from annual hair test.

From Aug.15-21, 2009, he worked 94.75 hours. PO 09-349 recinded, compensation with 3 days pay.

From May 16-22, 2009, he worked 102.25 hours.

From August 8-14, 2009, he worked 94.75 hours.

From June 20-26, 2009, he worked 90.25.

From July 11-17 he worked 91.25 hours. Second violation of the rule.

He failed to recover a small firearm during a search of an arrested prisoner.

He failed to be civil, courteous and respectful to other members of the BPD.

He failed to use reasonable judgment when escorting civilians to unauthorized destinations with a marked Boston Police vehic

He failed to comply with a direct order to expedite traffic at a construction site.

From August 1-7 he worked 92.25 hours. Second violation of the rule.

He drafted and sent offensive emails containing racial epithets to multiple people including two Boston Police Officers and a C

From July 25-31 he worked over 90 hours. Second violation of the rule.

From May16-22 he worked 100.25 hours. Second violation of the rule.

5 working days held in abeyance are being imposed due to an additional violation of rule 111

Relieved from duty with pay.

He used unreasonable judgment during a subject stop and failed to submit FIOFS report.

From May 23-29 he worked over 90 hours. Second violation of the rule

From September 19-25 he worked 101 hours. Third violation of the rule.

He used unreasonable judgment in arresting an individual for DC.

He left his post before the end of his duty.

He was retired from active duty with charges pending.

From September 12-18 he worked 91.25 hours. Second violation of the rule.

He altered the hours on a detail card and copied the authorized signature.

He was arrested for OUI in Maine and pled guilty.

He failed to log evidence into the management system in a timely manner. Evidence was then precluded from a case, resulting

He used and paid an informant on various occasions.

He failed to answer his radio in a timely fashion, June 6, June 21, August 1 and September 12, 2010.

He failed to notify the Operations Division of his investigation of a property and failed to document the incident.

He failed to guard a prisoner at Boston Medical Center. She went outside for a cigarette.

He failed to guard a prisoner at Boston Medical Center. She went outside for a cigarette.

He used poor judgment while interacting with a co-worker.

She resigned after presented with charges pending.

He was presented with retirement purposes with charges pending.

He left his post while assisting another officer guard a prisoner in a hospital. The prisoner escaped.

He failed to complete an assignment given to him by his supervisor.

Resignation with the intent to retire after presented with charges pending.

He used unreasonable judgment in arresting an individual for tresspassing and in responding to a request for his name and backetieved from duty without pay.

He failed to complete as FIO report after detaining a citizen and failed to notify a supervisor.

He failed to complete an FIO after detaining a citizen and notify a supervisor or document the incident.

He left the scene after he was in a motor vehicle accident with his department vehicle. He did not notify the Operations Divisio He left the scene after he was in a motor vehicle accident with his department vehicle. He did not notify the Operations Divisio She failed to secure her personal firearms in her home.