

## P.O. Box 240474, Dorchester, MA 02124 **Telephone 617-285-3254**

#### **FALL 2013**

#### **CUPAC**

### **A LETTER FROM THE CHAIRMAN**

Dear residents of the community of color and beyond,

Now is an exciting political time for Boston. New challenges are emerging. Old problems still need addressing the Black, Latino and Asian communities are coming together in ways that can tangibly benefit all of the city of Boston and move us forward. We represent an organization called **Communities United Political Action** Committee. The organization was created to give communities of color more of a voice in determining the economic and political direction of the city. For too long, the communities of color have sat on the sidelines , while others proposed or benefited from Boston's growth and felt safe in their street.

Our goal is simple: give the communities of color real input in determining our destiny and the future of the city. With this in mind ,we created a process to evaluate and support political candid who can best represent our communities. Using the urban Agenda created by the Boston Leadership Forum and the New Democracy Coalition, a non-profit organization based at U-Mass Boston and the Massachusetts State Democratic State committee, we have created a process to communicate to candidates what issues need to be addressed in our communities.

Sincerely, **Billy Celester** William Celester- Chairman of CUPAC Don't forget to VOTE SEPT. 24,2013

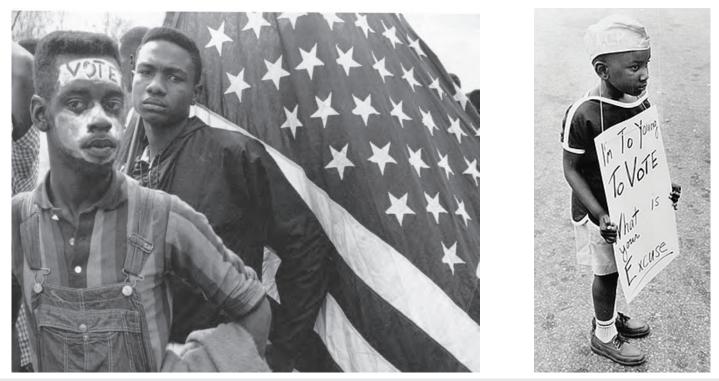


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# **VOTE! TUESDAY SEPT. 24th** & TUESDAY NOV. 5th



#### **A GOOD IDEA GONE BAD By Leonard M. Lee**

In the midst of trying to raise money to support communitybased non- profits and anti-poverty agencies in this country, we witnessed in recent years the faith based Initiative. The idea, launched in large part by President George W. Bush during his first administration, was supposed to be a simple one: give faith-based organizations a chance to get government funding to provide social services to the needy.

Not only to save souls, but to provide a service to help change the lives of people suffering from addictions, poverty and violence. This is something that some faith based organization had a history of doing as a matter of their religious mission. But was not their main focus. The help they provided to the needy and abused was just an aspect of their larger faith mission. On the other hand, such intensive, charitable work to help the unfortunate and the underclasses was the focus of thousands of community-based organizations throughout the country. They have been committed and been doing this type of work many decades and committed to the work with passion and organization zeal. But there is a current line of thinking in the non-profit and government sectors that religious organizations could outperform

their secular equivalents and so should be allowed to compete for the same government funds. As person who has worked for many years in the non-profit sector, the recent thought of thinking poses a significant problem.

To state the problem succinctly, the policy of funding the work of faith based organizations has damaged the capacity of secular non-profit organizations. In the wake of these recent changes social service budgets have been slashed, and funding in general has devolved into small pork barrel programs that offered token grants to the religious constituencies. On a local level we had allowed basically two faith based organization be the gate keeper of state and government funds to local community based nonprofits, which has caused a great divide to the point where the leaders of communitybased organizations, who for years attended local church of now refuses to associate faith leaders who control and organize government grant funding. The faith based Initiative has been a divisive tool within the city of Boston and beyond . Whereas for years the church provided the support for leaders and workers alike in the non profit arena at Sunday services in the way of uplift and prayer, now with the FBI seeks to

instruct CBO's on how to do the work that they have been doing well for years. They have been having meeting on the diffent crisis in the city and not even invite CBO's and nonprofits to speak and share the podium on the issues, which has even more divided our community.

I would propose that faith based and Community based organizations work and share their resources closely together show a united force openly. Several responses to this problem deserve attention.

First, put together a board that would represent both sides equally, work very close to serve the community build a true collaboration between the two, so we can keep our eyes on the prize of supporting and saving the lives of within our community.

 Larry Ellison **Vice Chair**  Leonard M. Lee Treasurer Jose Lozano Minister Don Muhammad Artis Graham •Agnaldo "Moose" Monteiro Delores Facey •Luis Gruz Preston Williams •James Dilday, Esq. Carol D. Lee

Second, joint fundraising by both groups would prove to be mutually beneficial.

Third, Joint Boards to review and support grants to Non profits...And all meeting.. done jointly. Fourth. Support each other with developing a brain trust for the group.

Boston can become a national model in this regard...and community base can truly work together for the a collective effort to uplift and support our community.

### WHY THE MAYORAL RACE IS IMPORTANT By Larry Ellison, President, Massachusetts Association of Minority Law Enforcement Officers (MAMLEO)

We. At MAMLEO believe that the mayoral race is extremely important, not only to the communities of color, but to the City of Boston. That is why we, at MAMLEO, have taken such a strong position regarding Police Commissioner Ed Davis and why we have publicized the fact that our organization has taken a vote of "no confidence" in the Commissioner.

The next Mayor of the City of Boston will have the opportunity to make a lasting mark on the City. The Mayor will be appointing the next Superintendent of the Boston Public Schools and will have to decide whether to retain the services of Ed Davis or seek a new Commissioner. Basically, depending on the choices the Mayor makes will determine the future of our schools and our police and the decisions that are made may have an impact on generations to come. If the schools do not improve and better educate our children, what chances will they have? If the police department does not reflect the community it serves, how can there be effective policing?

It has been clearly shown that the City and how it relates to the people is a strong reflection of the attitudes of its leaders. Commissioner Ed Davis served as Police Chief of Lowell before being appointed Boston Police Commissioner. While in Lowell, a number of highly publicized cases were brought before the Massachusetts Commission Against Discrimination alleging discriminatory acts by Chief Davis. Many of those charges were supported by the Commission and the City of Lowell was ordered to pay substantial financial awards to the parties. One Hispanic officer was awarded \$632,000.00 plus attorney fees. Chief Davis was found to have retaliated against these officers and for being less than truthful during his testimony. This is the same Commissioner that issued an Order indicating that if an officer is found to have been untruthful in a sworn statement, "the presumptive discipline

is termination." Unfortunately, that rule seems to be applied more strictly against officers of color than non-minority officers. In spite of Ed Davis' history or racial discrimination, Mayor Menino chose him to lead the Boston Police Department. What does that say about the regard that the Mayor has for the community of color?

Ed Davis has consistently promoted and given plum job assignments to white male officers. He responds to criticism by stating that 42% of his command staff are minorities. What he does not disclose is that those minorities that have been appointed to the command staff are not in positions of real authority but have to answer to white male commanders. The Commissioner says that he is prevented from promoting minorities due to Civil Service but the facts do not support his position. When some openings for promotion to sergeant were available there were 21 officers with the same Civil Service mark. Nine of the 21 were men of color and one was a white female. Ed Davis promoted five white officers, even though the minority officers had the same mark and several had more experience. Later the same day, after angry response from MAMLEO, the Boston Herald and several other organizations, the Commissioner issued an Order promoting 2 minority officers. Where there are no African-American or female Captains, in a city that is a "minority-majority city" such as Boston, the City may establish a special promotional list under the rules of the Human Resource Division to address this disparity. Although Boston Police has utilized this provision when foreign language speakers are needed, it has chosen not to utilize the Rules to address the issue of disparity.

Ed Davis' record of a lack of diversity in hiring, promotion and discipline is part of the public record. Anyone who wishes to obtain more specific information can find it at our website, MAMLEO.ORG. Ask yourself this question, "If the leadership of the Police Department has little respect for its minority officers, what message is being given to the white officers who serve in communities of color?".

Does the leadership at City Hall reflect the racial makeup of the City? Certainly, many of the City workers are from all ethnic backgrounds but, look to the leadership positions. How many among the Cabinet positions and department heads are men or women of color? When you have a problem with the City, how many of the folks that have actual final authority to assist you look like you? The Mayor has proposed 30,000+ new housing units in the City. Those units are not going to be built on Beacon Hill or on the Waterfront, they are going to be built in the neighborhoods. Where are those people dispossessed by the construction going to live and how many are going to be able to afford the so-called affordable housing?

All of these factors should point to the fact that the Mayor has taken the support of the minority community for granted or just disregarded the community of color because we have not voted in sufficient number to affect a race. Now, we have a chance to make a difference but WE MUST VOTE!!!

MAMLEO does not support any particular candidate for Mayor but we ask that the candidates that have indicated that they will retain the services of Ed Davis do not get your vote. Those candidates are: Robert Consalvo, Felix Arroyo, Dan Conley, David James Wyatt, Bill Walczak. What we do ask is that you get out and vote, whoever you support. Every vote counts and the more folks vote, the more likely your voices are to be heard when important decisions are made that have consequences for each person living and working in the City.

## **VOTE! TUESDAY SEPT. 24th & TUESDAY NOV. 5th**

#### AFTER ED DAVIS, WHAT? By Attorney James W. Gilden



Commissioner Davis' detractors felt that he could not provide the vision regarding fairness and diversity that the City of Boston deserved. Given the fact that Boston will have a new Mayor shortly, one would hope that Mayor Menino will not appoint a new Commissioner but will allow the new Mayor to choose his own candidate to head Boston Police into a new era of progress. The new Police Commissioner should reflect the fact that Boston is a "minority-majority" city. Regardless of the race or gender of the next Commissioner, and given the many highly qualified individuals that could fill the slot, it is imperative that a search committee be appointed to screen the candidates. That committee should consist of representatives from many community groups, including MAMLEO. The criteria for a new Commissioner should include not only outstanding law enforcement credentials but also a proven record in the area of community policing and a commitment to bring real diversity to the Boston Police Department---not only diversity in the color and gender of the command staff, but actual diversity in command authority. Hopefully, the new Commissioner will come into

the position with the realization that a police department is more effective if it looks like, and is responsive to, the community it serves. The Police Department should allocate resources fairly. There is no acceptable reason why the rate of clearance of homicide cases in one area of the City is 100% while the clearance rate in another is less that 50%. The new Commissioner will have to be aware of this type of discrepancy and be prepared to address this issue. I have heard MAMLEO President Larry Ellison speak on many occasions. I have never heard President Ellison say that minority officers should be given priority. I have heard him ask that minority officers be given an equal chance for advancement and MAMLEO has taken the position that the Civil Service test, which has been shown, in the opinion of many experts, to be racially biased, should be revised or eliminated. I have heard President Ellision ask, "If the police Department does not respect its minority officers, what message does that give to the minority community?" That is a question that must be asked of any candidate seeking to fill the shoes of Edward Davis.

As this newsletter was going to press, the Boston Globe twittered that Boston Police Commissioner Edward Davis would announce his resignation from the position that he has held for the past seven years. There has been much publicity lately after the Massachusetts Association of Minority Law Enforcement Officers (MAMLEO) held a vote of "no confidence" in the leadership of Commissioner Davis, a sentiment which was echoed by several candidates for Mayor, Communities United Political Action Committee and numerous community groups.

### THE SOUL PATROL By William "Billy" Celester

# **VOTE SEPT. 24, 2013** Vote as if your life depended on it

After the brutal murder of three young women and the wounding of a fourth on Harlem Street in Mattapan, a Community Meeting was hastily arranged at the Mattapan Boys Club this past August. Suffolk County District Attorney Dan Conley, Mayor Menino, Boston Police Commissioner Davis, members of the B.P.D. Command Staff, and members of the Transit Police Command Staff were present to address the approximately one hundred and twenty five community members and the larger community through the news media. District Attorney Dan Conley made the most honest statement of the night when he made clear that the communities of color were no different than any other communities in the city with regard to giving information to the police concerning serious crimes. Mayor Menino, when asked by Minister Rodney of the Nation of Islam why the mayor refused to meet with M.A.M.L.E.O. President B.P.D. Detective Larry Ellison, falsely claimed that he had met with President Ellison on two occasions. The mayor claimed to have met President Ellison once in the mayor's office and once at B.P.D. Headquarters. The truth is that President Ellison has never been inside the mayor's office in City Hall; he doesn't even know what that office looks like. The mayor and President Ellison were in the same room once at B.P.D. Headquarters on the occasion of an Affirmative Action Committee meeting as were some members of the Boston City Council, community leaders, and members of the B.P.D. Command staff; at NO TIME did the mayor talk directly or privately to President Ellison. Commissioner Davis told the audience that he had met with M.A.M.L.E.O and that all M.A.M.L.E.O. could come up with was to suggest the creation of an All Black Police Unit to combat the crime in the area. The Commissioner stated that he was not going to some 1970's idea of an all black unit. I attended that meeting and I submit to you that the Commissioner interrupted the explanation of what was actually being suggested and refused to listen to the history of the units being referred to. Here, in brief, is that history. In 1968 there were fewer than 30 officers of color out of approximately 2300 officers of the Boston Police Department. The assassination of Dr. Martin Luther King Jr. that year sparked civil disturbances throughout the country, including Boston. Police Commissioner McNamara and his Command Staff were leery about sending white officers into the affected areas to respond to

911 calls for fear of escalating the problem or creating new problems. Police Commissioner McNamara and his Command Staff decided to send in two man service units comprised of either two black officers or one white officer. This tactic was remarkably successful in preventing escalations of violence at a most volatile time in our city's history and fostered cooperation between police officers and the community. Eventually the tension that followed the assassination of Dr. King abated, but the communities of Roxbury, Dorchester, and Mattapan continued to bear the burden of street crimes and quality of life issues. A rash of taxicab holdups in 1971 and some particularly egregious violent crimes, Police Commissioner McNamara met with Detective Frank McLean, the President of M.A.A.P (Massachusetts Association of Afro American Policemen, the Forerunner of today's M.A.M.L.E.O). As a result of that meeting, Commissioner McNamara designated Deputy Superintendant Herbert Craigwell and Detective McLean to hand pick officers for a new unit to be led by Dep. Supt. Craigwell and Sergeant Earl Bolt. The key to staffing this unit was the ability to work in and with the communities of Roxbury and Dorchester. Community leaders were consulted and a squad of 34 was assembled. The original squad (known as T.P.F.2) was all black but Dep. Supt. Craigwell believed from the beginning that it was important that the unit be integrated and within a short time ten white officers were added to the unit; those ten were chosen based on the same criteria as the original 34, the ability to work in and with the community and that they had already earned the respect and trust of the community. The new unit hit the ground running; on its first night of operation arrested a murder suspect whom the Police had been looking for over a year. That arrest resulted from a tip from the community to the unit's direct "hot line" telephone number. Within days the unit arrested three more murder suspects as a result of tips given directly to the unit. The member of the unit, freed from responding to 911 calls, included detectives, plainclothes anti-crime officers, and uniformed patrolmen. Arrests increased as the tips poured in from the community to the unit which the community affectionately dubbed "The Soul Patrol" and "Black Tac." In the words of, Dep. Supt. Craigwell: "It's not a force of super cops, the community is responding to us and we click, that's all." Eventually, in spite of its success and community support, the commander and several members

were transferred out and the Soul Patrol was merged into and placed under the command of the citywide Tactical Patrol Force headquartered in the North End. Over the next several years there were renewed calls for the return of the Soul Patrol: however it was not until April of 1988 after a meeting between Commissioner Francis "Mickey" Roache, Minster Don Muhammad, Jack E. Robinson (then president of the NAACP) and me (as Deputy Superintendant for Area B: Roxbury, Dorchester, Mattapan) that the concept was revived and a new unit named the Power Patrol was established. After consulting with community leaders, including Minister Don Muhammad, Jack E. Robinson, Senator Bill Owens, John Well (President of M.A.A.A.P.) and others, I chose Paul Crossen, a white sergeant who was well known and well respected by the community, to run the day to day operations. He and I handpicked the members of the Power Patrol using the same criteria that had been so successful with the Soul Patrol; diversity was a top priority. The Power Patrol was housed on the second floor of District 2 and assigned their own hotline telephone number. The unit consisted of twenty officers and three sergeants with a day and night shift working until 2: am. The Power Patrol proved highly successful in combating street level drug dealing, muggings, car theft, handbag snatching, holdups, assaults, gang activity, and other quality of life issues. The Power Patrol received strong community support and lasted for several years until the retirement of Commissioner Roache. I believe that Soul Patrol and the Power Patrol were so successful because the community could and did trust them and were willing to provide information to them in strict confidence. That trust had been earned by the officers, black and white, BEFORE those officers were handpicked for the units, with community involvement in their selection. Commissioner Davis claims he is not willing to "go back to the 70's." It is shortsighted to reject out of hand ideas that were successful in the past without even discussing those ideas with the people who were actually there. I WAS there, as was Minister Don Muhammad, Mickey Roache, Senator Owens and Detective Larry Ellison who is President of M.A.M.L.E.O. and a former member of the Power Patrol. It is high time that the city administration and the Commissioner make changes and include those ideas that have been proven successful in the past. I am sure that those "who were actually there" are, like me, ready,

willing and able to share the insights and information that would be needed to consider and successfully implement those changes.

# INTO THIS WILDERNESS

Perspectives on Black Life, Inequality & American Democracy "And the children of Israel said unto them, Would to God we have died by the hand of the Lord in the Land of Egypt, when we sat at the flesh pots, and when we did eat bread to the

full; for ye have brought us forth into this wilderness, to kill this whole assembly with hunger." ---EXODUS 16:3, King James Version

"But, I think if you could clear the scales from your eyes, sir, and give ear to what we say, perhaps, oh perhaps, what these great speakers who spoke before me said, and my great and wonderful brother, the Reverend Jesse Jackson said, and perhaps, just perhaps from the children of slaves might come a solution to this Pharaoh and this Egypt as it was with Joseph when they had to get him out of prison and wash him up and clean him up because Pharaoh had some troubling dreams that he didn't have any answer to. And he called his soothsayers and he called the people that read the stars and he called all his advisors, but nobody could help him to solve the problem. But he had to go to the children of slaves, because he heard that there was one in prison who knew the interpretation of dreams. And he said bring him, bring him and let me hear what he has to say." ----Minister Louis Farrakhan Million Man March, 1995

"To be an Afro-American, or an American black, is to be in the situation, intolerably exaggerated, of all those who ever found themselves part of a civilization which they could in no wise honorably defend which they were compelled, indeed, endlessly to attack and condemn—and who yet spoke out of the most passionate love, hoping to make the kingdom new, to make it worthy of life." ---James Baldwin

#### What is L.C.F.O. doing?

· Registering Voters. Two years ago there were no Negroes registered, Today after SNCC initiated a registration drive, the LCFO has registered over 2600 of the 5000 eligible Negroes. Even though over 130% of the whites are registered (!), Negroes still have the majority!

· Running Candidates, Negroes came together democratically to nominate candidates that would honestly represent them. The candidates are for: Sheriff, Tax Colector, Tax Assessor, Coroner, and three members of the Board of Education. These candidates are running on a program of tax reform, school reform, and general social-civic reform.



Their symbol is the "Black Panther" which stands for courage, determination, and freedom. It was chosen as an appropriate response to the racist Alabama Democratic Party symbol, the white rooster and its slogan, "White Supremacy/ For the Right."

· Health Clinics. Over 90% of the children in the county are undernourished. Most of the adults suffer with high blood pressure. There is a high mortality rate among black people. LCFO is doing things for the people NOW! It is initiating a health campaign, and it is setting up a clinic with doctors and other medical staff.



# Michael Flaherty **BOSTON CITY COUNCIL AT-LARGE**

Michael Flaherty has always been a progressive force in Boston politics:

In 2003, Michael advocated for improving the provision of health care services to the city's immigrant community, who at the time represented 27% of Boston's total population.

Michael was early supporter of CORI reform to change the state's Criminal Offender Record Information system, which served to prevent past offenders who paid their dues from getting honest jobs and making new lives for themselves.

Michael has advocated for better ways to address the growing problem of high-cost housing in Boston and called for a requirement that a percentage of new housing units be set aside for low- and moderate-income residents.

Michael has taken steps to elevate the role of community centers in the city's efforts to combat the violence that plagues our neighborhoods.

Michael supports increased funding for HIV/AIDS prevention and care, supports efforts to create needle exchange programs, and supports comprehensive sex education and wellness in Boston's schools.

Has been a vocal proponent for increasing the city's supply of senior housing efficiencies, knowing that the housing needs of many residents change as they grow older.

Michael Flaherty has been a strong advocate for your community for years. Please show your support by voting for Michael on Tuesday, September 24th! #5 on the ballot for Boston City Council At-Large

www.MichaelFlaherty.com

Paid for by The Flaherty Committee

# **VOTE TUESDAY, SEPTEMBER 24th Proven Leadership**

#### That Works for Boston

"This year, 2013, is a time of great change in our city. In 2014 Boston will have a new Mayor and new City Councilors. Boston needs to continue to manage our resources in a responsible and responsive manner to best serve our people. To ensure that this occurs, we need a stable



## **BOSTON ELECTION** INFORMATION

617.635.3767 **Call this number for** Location of your polling place **Information on:** 

Who is on the ballot? What time do the polls open?

PRELIMINARY MUNICIPAL ELECTION

force and guiding hand on the City Council. I am ready to provide that continuity and experience."

RE-ELECT

-Stephen J. Murphy, President Boston City Council **Tuesday, September 24, 2013 7am – 8pm CITY-WIDE. CITY HALL** 1 Cambridge St. Boston. MA 02108 **Register to Vote for the November election** http://www.cityofboston.gov/ELECTIONS/

#### **Preliminary Municipal Election**

Please call the Boston Election Department at 617-635-3767 or visit our website if you have a question regarding your Voter Registration status or would like information on where you should report to vote.

#### **City of Boston Preliminary Municipal Election**

Detailed Posting www.cityofboston.gov Information as to the locations of polling places may be obtained at the office of the Boston Election Commissioners at Boston City Hall.

Paid for and authorized by the Murphy Committee

**Councilor - at - Large**