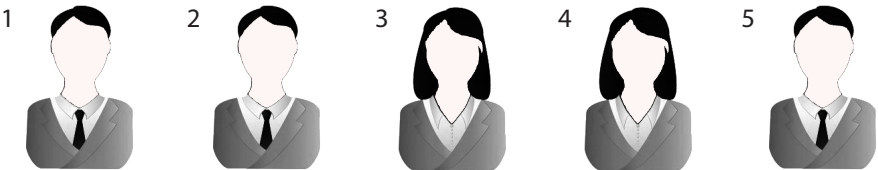
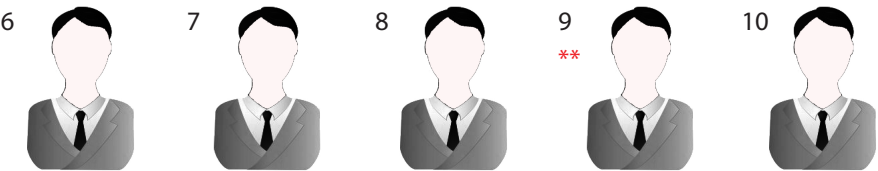


DIVERSITY IN BOSTON CITY GOVERNMENT - DEPARTMENT HEAD LEVEL

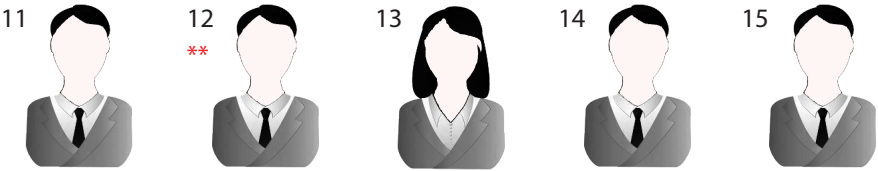
CITY OF BOSTON CABINET



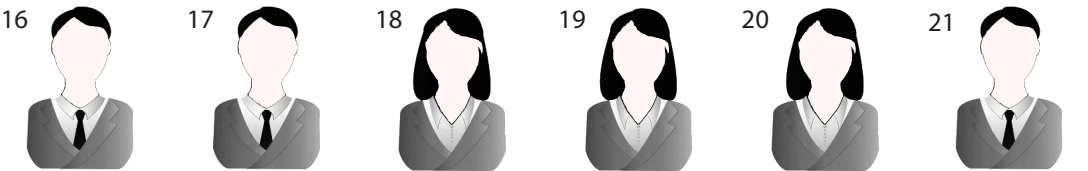
PUBLIC SAFETY



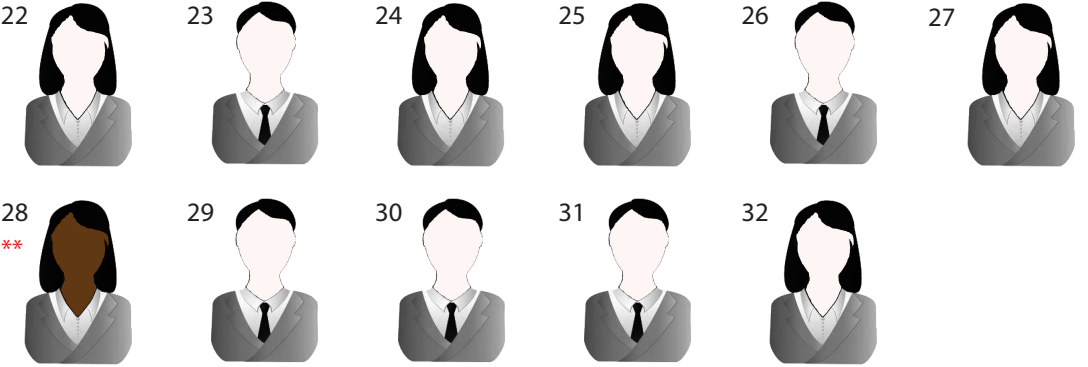
ENVIRONMENTAL



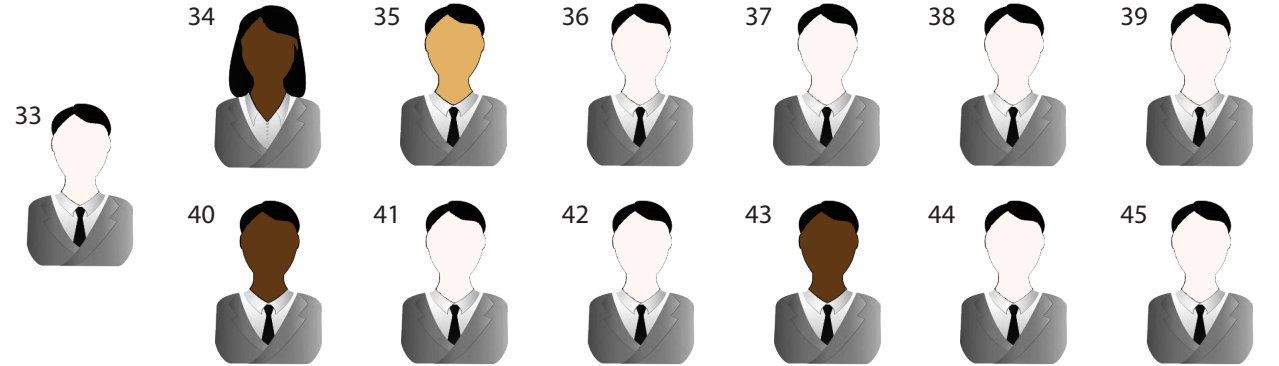
PUBLIC PROPERTY



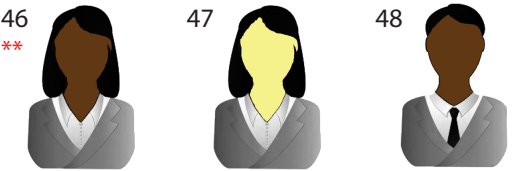
ADMINISTRATION & FINANCE



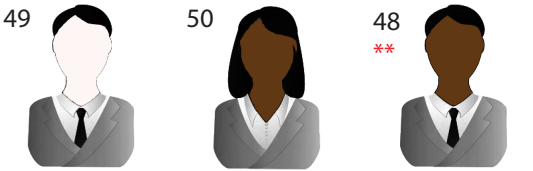
BOSTON CITY COUNCIL



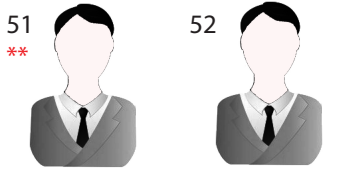
ADVOCACY & STRATEGIC INVESTMENTS



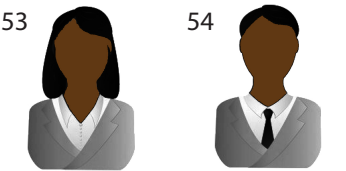
ECONOMIC DEVELOPMENT



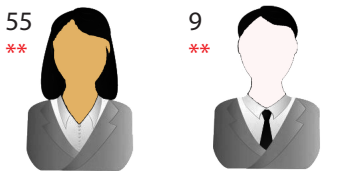
INFORMATION SERVICES



EDUCATION



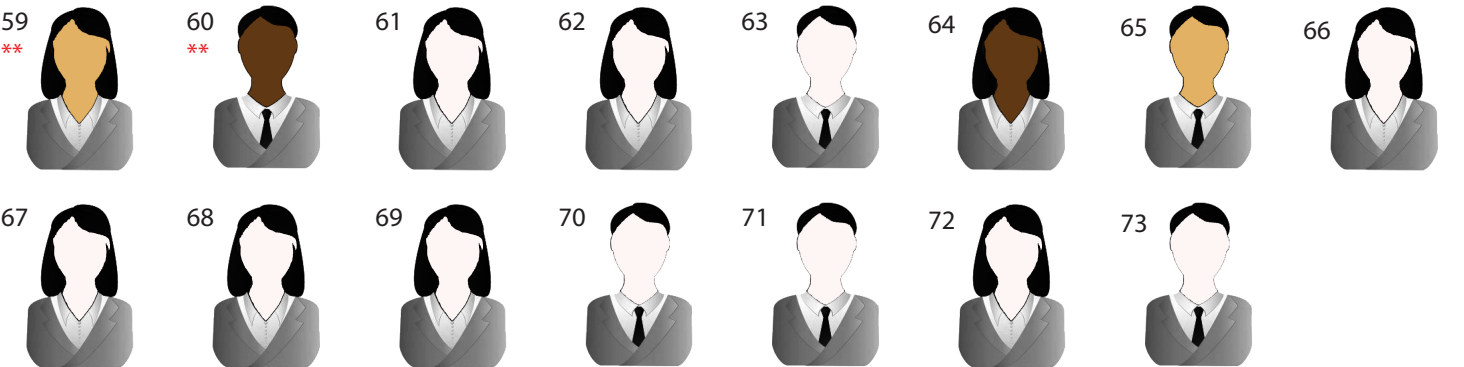
PUBLIC HEALTH



HOUSING & NEIGHBORHOOD DEVELOPMENT



MISCELLANEOUS CITY DEPARTMENTS

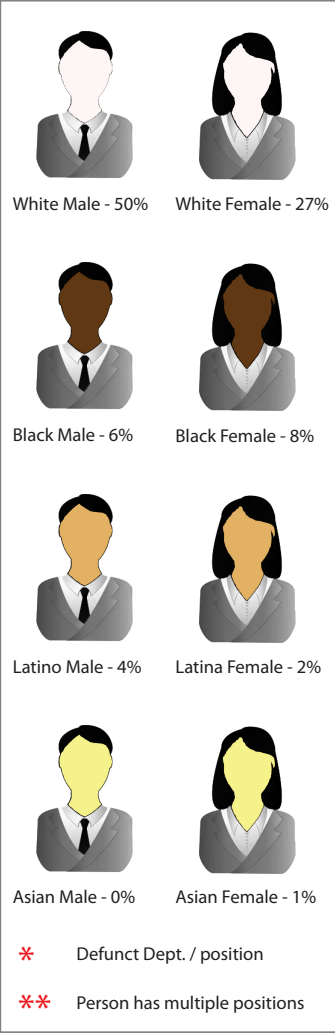


MISSING DATA FOR CITY DEPARTMENTS

Execution of Courts - Law
Graphic Arts (Defunct) - Admin & Finance *
Health Insurance - Admin & Finance
Medicare Payments - Admin & Finance
Pensions & Annuities - City Admin & Finance
Pensions & Annuities - County Admin & Finance
Unemployment Compensation - Admin & Finance
Boston Empowerment Zone (Defunct) - BRA -Ec. Dev. *
Jobs & Community Services - Ec. Dev.
Recycling Program - Environmental
Zoning Board of Appeal - Environmental
Boston Main Streets - Housing & Neigh. Dev.
Rental Housing Resource Center - Housing & Neigh. Dev.
Emergency Storm Center Streets- Transportation & Sanitation
Office of the Parking Clerk Streets - Transportation & Sanitation
Archives & Records - Non-Mayoral
Boston Groundwater Trust - Non- Mayoral

* Defunct department / position

KEY



CITY OF BOSTON CABINET

- 1) Thomas M. Menino – Mayor
2) William F. Sinnott - Corp. Counsel, Law Dept.
3) Dot Joyce - Press Office
4) Rene Fielding - Acting Dir., Emergency Mgmt.
5) Jay Walsh - Dir., Neighborhood Services

PUBLIC SAFETY

- 6) Edward Davis - Comm. Boston Police Dept.
7) Daniel J. Linskey - Superintendent-in-Chief Boston Police Dept.
8) Roderick Fraser - Comm. Boston Fire Dept.
9) Jim Hooley - Chief of Dept. Boston EMS **
10) Mark Giannangelo - Boston Animal Control

ENVIRONMENTAL

- 11) James W. Hunt - Environmental & Energy Services
12) Bryan Glascock - Dir. Environment Dept.
- Acting Comm. Inspectional Services **
13) Ellen Lipsey - Ex. Dir. Boston Landmarks Commission
14) Brian Swett - Chief Mayor's Energy Mgmt. Board
15) Elliott Laffer - Ex. Dir. Boston Groundwater Trust

PUBLIC PROPERTY

- 16) Mike Galvin - Chief of Public Property
17) Christopher Cook - Dir. Arts Tourism & Special Events
18) Patricia Malone, Esq. - Consumer Affairs & Licensing
19) Geraldine Cuddyer - Chairwoman Elections Dept. Personnel
20) Antonia Pollak - Parks & Recreation
21) Stephen Crosby - Property & Construction Mgmt.

ADMINISTRATION & FINANCE

- 22) Meredith Weenick - Admin. & Finance
23) Ronald W. Rakow - Comm., Assessing
24) Sally D. Glora - City Auditor Karen Connor - Budget Mgmt.
25) Amy E. Ryan - Pres., Library Dept.
26) Barry A. Fadden - Acting Purch. Agent
27) Patricia A. McMahon - City Registrar
28) Vivian Leonard - Dir. Worker's Comp. Service
- Dir. Human Resources **
29) John Dunlap Chief of Personnel & Labor Relations
30) Paul Curran - Dir. Labor Relations
31) Daniel J. Greene, Esq. - Ex. Officer Retirement
32) Vivian Leo - Treasury

BOSTON CITY COUNCIL

- 33) Steven Murphy - At-Large City Council President
34) Ayanna Pressley - At-Large
35) Felix Arroyo - At-Large
36) John Connolly - At-Large
37) Salvatore LaMattina - District 1
38) Bill Linehan - District 2
39) Frank Baker - District 3
40) Charles Yancey - District 4
41) Robert Consalvo - District 5
42) Matt O'Malley - District 6
43) Tito Jackson - District 7
44) Michael P. Ross - District 8
45) Mark Ciommo - District 9

ADVOCACY & STRATEGIC INVESTMENTS

- 46) Marie St. Fleur - Chief of Advocacy & Strategic Investment
- Dir. Intergovernmental Relations **
47) Reverend Cheng Imm Tan Director Office of New Bostonians
48) Brooke E. Woodson - Small & Local Business Enterprise
Office **

ECONOMIC DEVELOPMENT

- 49) Peter Meade - Chief Economic Development Officer
- Dir. Boston Redevelopment Authority **
50) Ola Fields - Manager Boston Residents Jobs Policy
48) Brooke E. Woodson - Boston Employment Commission **

INFORMATION SERVICES

- 51) William "Bill" G. Oates - Chief Information Officer
- Innovation and Technology **
52) Mike Lynch - Director Cable Communications,

EDUCATION

- 53) Dr. Carol R. Johnson - Superintendent School Department
54) Rev. Dr. Gregory G. Groover - Chairman, BPS Committee

PUBLIC HEALTH

- 55) Dr. Barbara Ferrer - Public Health - Ex. Dir. Boston Public
Health Commission **
9) Jim Hooley Chief of Dept. Emergency Medical Services **

HOUSING & NEIGHBORHOOD DEVELOPMENT

- 56) Sheila Dillon Housing & Neighborhood Development Dir.
- Neighborhood Development **
57) Bill Cotter Dep. Dir. Boston Home Center
58) Rafael Carbonell Dep. Dir. Office of Business Development

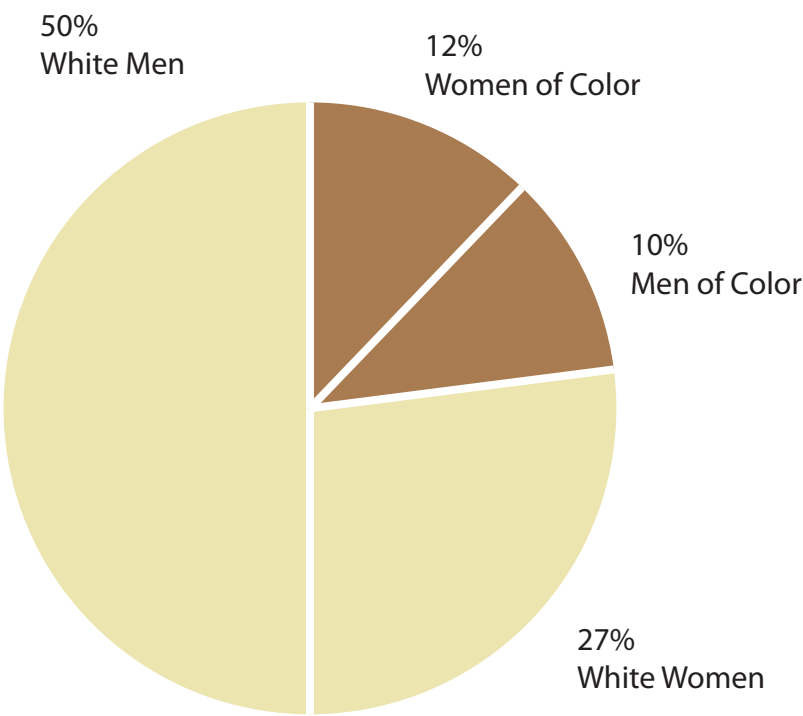
MISCELLANEOUS CITY DEPARTMENTS

- 59) Daphne Griffin - Human Services - Ex. Dir. Boston Centers for
Youth & Families **
60) Dionne Irish - Civil Rights - Fair Housing **
61) Kristen McCosh - Comm. Disabilities Commission
62) Emily Shea - Comm. Elderly Commission
63) Jim Greene - Dir. Emergency Shelter
64) Shari Davis - Dir. Mayor's Youth Council & Youthline
65) Francisco Urena - Comm. Veterans' Services
66) Marie A. Turley - Ex. Dir. Women's Commission
67) Christine Wainwright - Ex. Dir. Boston Youth Fund
68) Joanne Massaro - Public Works Dept.
69) Thomas Tinlin Transportation Dept.
70) Bill McGomagle - Admin. Boston Housing Authority
71) Nicole Murati Ferrer Chairperson - Boston Licensing Board
72) Vincent G. Mannering - Ex. Dir. Boston Water & Sewer
Commission
73) Maureen Feeney - City Clerk

See "Missing Data for City Departments" for a list of city
departments for which employee demographic data is not
available.

** Person has multiple titles / positions

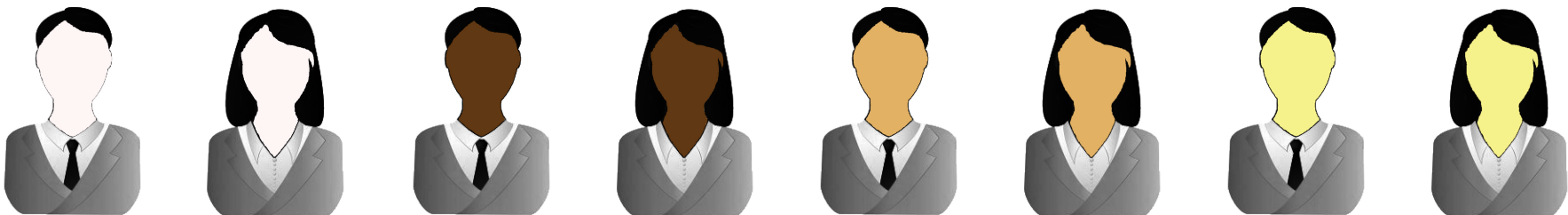
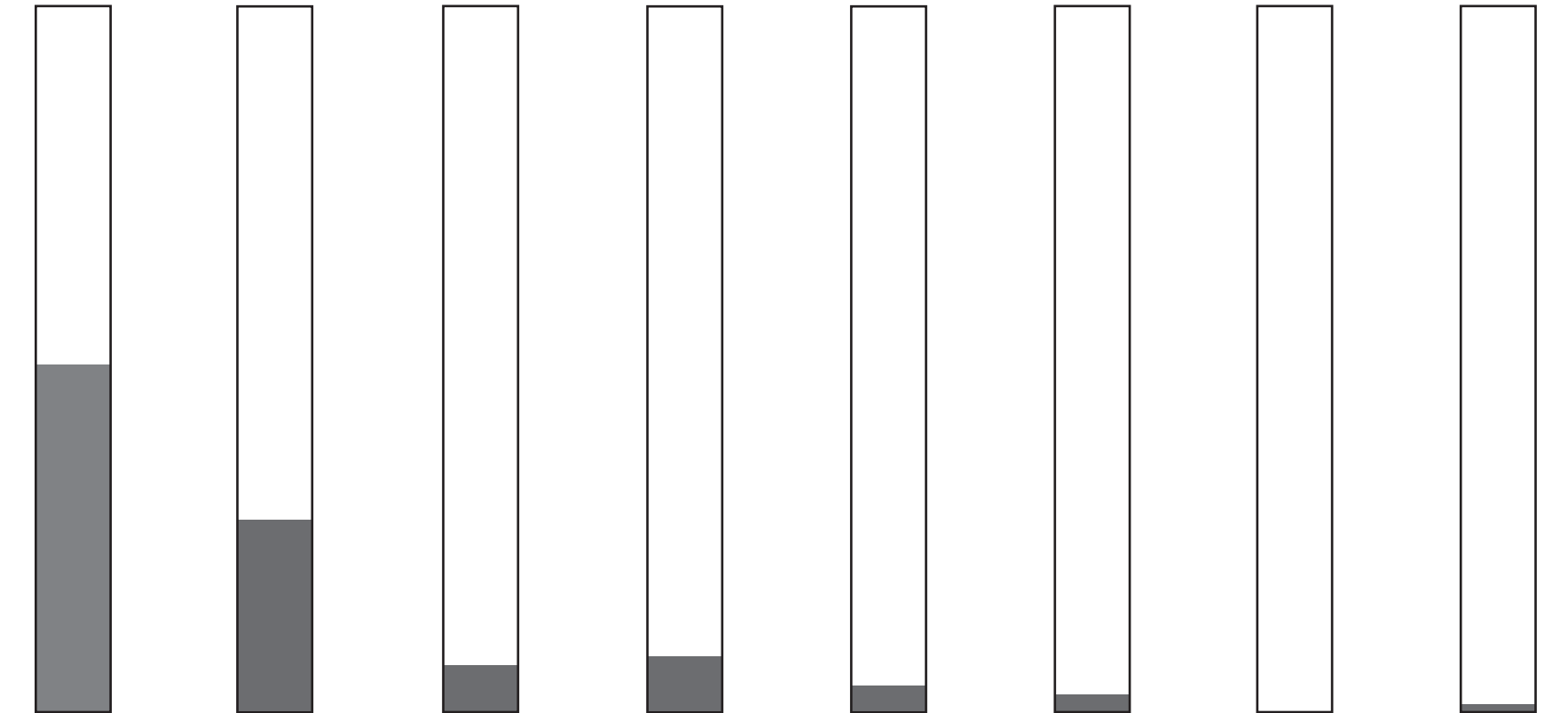
DIVERSITY IN BOSTON CITY GOVERNMENT - DEPARTMENT HEAD LEVEL



City of Boston - 53% People of Color / 47% White



City of Boston Govt. Dept. Heads - 22% People of Color / 77% White



50% White Male, 27.02% White Female, 6.75% Black Male, 8.10% Black Female, 4.05% Latino Male, 2.7% Latina Female, 0% Asian Male, 1.35% Asian Female

77.02%
White

22.97%
People Of Color

